



राष्ट्रीय खाद्य प्रौद्योगिकी उद्यमशीलता एवं प्रबंधन संस्थान, कुंडली, सोनीपत
National Institute of Food Technology Entrepreneurship and
Management, Kundli, Sonapat

(खाद्य प्रसंस्करण उद्योग मंत्रालय, भारत सरकार के अंतर्गत राष्ट्रीय महत्त्व का संस्थान)
(An Institute of National Importance under the Ministry of Food Processing
Industries, Govt. of India)

Advertisement No. N/HR&/H/2024/4

Date: 11.10.2024

**DETAILED ADVERTISEMENT FOR THE POST OF
ASSISTANT PROFESSOR**

NIFTEM, Kundli has openings for faculty positions for Indian Nationals at the level of **Assistant Professor** in area of specialization as indicated below. Applicants with good Academic Record, Teaching **and or** Research Experience **and or** working in related areas are encouraged to apply.

Details of qualifications and experiences etc. for the posts shall be as per the *UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018, as amended from time to time.*

ASSISTANT PROFESSOR [05 Posts - Backlog (SC: 01, OBC: 02, ST: 01), EWS: 01]

Pay Scale: Academic Pay Level-10 (₹ 57,700/--₹1,82,400/-) as per 7th CPC

Essential Qualification and Experience for the each post is mentioned below:

Sr. No.	Department	Position	Qualification
1	Interdisciplinary Sciences Department (IDS) (OBC-01, ST - 01)	Assistant Professor	Specialization: Industrial Chemistry/Analytical Chemistry/Nano-Science & Nano Technology *Essential Qualification: Master Degree with minimum 55% marks or above (or an equivalent grade in a point-scale wherever the grading system is followed) in Chemistry/ Chemical Sciences/ Chemical Technology/ Analytical Chemistry/ Organic Chemistry/ Microbiology/ Biochemistry/ Biotechnology/ Nano Science / Nano Technology/ Nano Bio Technology/ Engineering or relevant discipline related to Chemistry/Nano-Science. Desirable: Experience in Analytical & organic chemistry and / or Elucidation of Chemical Structure, identification of new molecules/ application of Nano Sciences in Food Safety and Food Processing etc., Development of Rapid Detection System, as evident from research work, publications, patents etc.

2	Food Science & Technology Department (OBC-01, EWS - 01)	Assistant Professor	<p>Specialization: Food & Nutrition/ Horticulture Crop Processing</p> <p>*Essential Qualification: Master Degree with minimum 55% marks or above (or an equivalent grade in a point-scale wherever the grading system is followed) in Food & Nutrition/ Food Science & Nutrition/ Nutritional Sciences/ Nutraceuticals/ Post Harvest Technology/ Food Science/ Food Technology/ Food Processing/ Food Science & Technology/ Basic Science relevant to Food and Nutrition/ Horticultural Crop Processing.</p> <p>Desirable: Experience in Clinical Nutrition & Dietetics /Community Nutrition and Public Health /Nutraceutical /Molecular Nutrition/ Nutrigenomics/ Horticultural Crop Processing, Development of New Products from Horticultural Crop Produce etc. as evident from research work, publications, patents etc.</p>
3	Food Business Management & Entrepreneurship Development Department (FBM&ED) (SC-01)	Assistant Professor	<p>Specialization: Marketing</p> <p>*Essential Qualification: Master Degree with minimum 55% marks or above (or an equivalent grade in a point-scale wherever the grading system is followed) in Business Management / Administration or first class in two-year full time PGDM declared equivalent by AIU and/or recognized by the AICTE/UGC.</p> <p>Desirable: Experience in Marketing as evident from Academics/ Research work, Publications/ Industrial experience.</p>

* Besides fulfilling the above essential qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ CSIR/ ICAR in relevant subject.

Notwithstanding anything above, the candidates, who have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph. D. Degree) Regulations, 2009 as amended from time to time, shall be exempted from the requisite of NET qualification.

Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research and / or industrial experience in a reputed organization enlisted by the Government of India
- b) Papers presented/published at Conferences and / or published in refereed journals.
- c) Relevant research paper published in scopus/WOS/ABDC indexed (UGC listed).

General Note:

- i. The direct recruitment to the post of Assistant Professors in the Institute shall be on the basis of merit through all India advertisement and selection by the duly constituted Selection committees.

Provided that candidates who have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor in the University.

Provided further that the award of degree to candidates registered for the Ph.D/M.Phil programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye- laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Institutions subject to the fulfilment of the following conditions:

- a) *Ph.D. degree of the candidate awarded in regular mode only;*
- b) *Evaluation of the Ph.D. thesis by at least two external examiners;*
- c) *An open Ph.D. viva voce of the candidate had been conducted;*
- d) *Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;*
- e) *Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.*

The fulfilment of these conditions is to be certified by the Registrar/ Dean (Academic Affairs) of the University/Institutes concerned.

- ii. Clearing of NET is not required for candidates in such disciplines for which NET has not been conducted.
- iii. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

Note:

- *The Academic score as specified in UGC Regulation-2018 Appendix II (Table-3A) for Universities shall be considered for short-listing of the candidates for interview only and the selection shall be based only on the performance in the interview. Shortlisted eligible Candidates will be called for the interview in the ratio of 1:10 based on scorecard if the number of eligible shortlisted candidates is 10 or more for one post. In all other cases, where the number of eligible candidates per post is less than 10, the Selection Committee will conduct interview for all the eligible candidates as recommended by the Screening committee.*

INSTRUCTIONS FOR FILLING ONLINE APPLICATION FORM FOR THE POST OF ASSISTANT PROFESSOR

HOW TO APPLY:

1. Eligible and interested candidates are required to apply ONLINE only through our official website. Link for online submission of application is **<https://recruitmentniftem.co.in/pages/login.php>** also available on the institute website i.e. **www.niftem.ac.in**. The candidate should fill all the details while filling the Online Application Form.
2. Application fee (Non-refundable) of ₹ 1000/- for GEN/OBC, ₹ 500/- SC/ST, PwD and Female candidates are not required to pay the application fee. Applications received without prescribed fee are liable to be rejected.
3. Before filling-up the online Application Form, the candidates are advised to read General Instructions carefully.
4. Fee once paid will not be refunded on any account nor can it be held in reserve for any other recruitment or selection process at the Institute.
5. After successful submission of application, candidates can take print-out of application form. The last date of submission of online application is **10.11.2024 up to 11.59 PM.**
6. Candidates are advised to fill their application form carefully such as Name, Father's name, Date of Birth, Category, Qualification. It is mandatory to upload all essential documents along with Photo & Signature. After final submission of application form, no change will be allowed. Candidate will be responsible for any mistake in the data filled in application form and no correspondence will be entertained in this regard.
7. Applicants must make sure that all the fields in the application are completed without leaving any fields blank and the documents they are uploading are not blur and must be readable.
8. Candidate is required to upload his/her recent passport size scanned colour photograph, signature each (max size 50 KB) and also relevant certificates at the specified places in the online application.
9. A candidate can apply for multiple positions subject to fulfilling all eligibility criteria for each individual post. However, candidates need to fill the application form with the requisite application fee separately for each post.
10. Incomplete applications without the essential documents/certificate will be summarily rejected. No correspondence with the candidate will be made in this regard.
11. Applications received on e-mail or Fax will not be considered.

12. Application received after the due date for any reason will not be considered.
13. In case of University/Institutes awarding CGPA/OGPA grades etc, candidates are required to convert the same into percentage based on the formula devised by the University/Institute. In case the conversion formula is not mentioned in transcripts/marksheets, conversion formula attested by the Registrar of the University/Institute needs to be attached.
14. Applicants are NOT required to send Hard Copy of the duly filled Online Application Form. The hard copy of application form along with all required documents must only be brought if and when asked for. Candidates may keep the hard copy of the online submitted application form with them for their record.

GENERAL INSTRUCTIONS:

1. NIFTEM-K reserves the right to:
 - a) Withdraw any advertised post(s) under any category at any time without assigning any reason thereof. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates based on the suitability of the candidates. The number of positions is thus open to change.
 - b) Decision on increase or decrease of post(s) under any category or not to fill-up any of the advertised positions will be at the discretion of the selection committee.
2. To avoid last minute rush, the candidates are advised to apply well in advance. NIFTEM-K will not be responsible for network problems or any other connectivity issues or any other matter related to submission of online application.
3. Candidates are advised to satisfy themselves before applying that they possess the minimum essential qualification /experience laid down for the post.
4. **MINIMUM ESSENTIAL QUALIFICATIONS:** All applicants must fulfil the essential requirements of the post and other conditions mentioned in the advertisement. They are advised to satisfy themselves, before applying, that they possess at least the essential qualifications laid down for various posts. **No enquiry seeking advice about eligibility conditions will be entertained.**

NOTE: The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Interview.

1. Any change in the application form will not be entertained after final submission.
2. In case of any technical problems, please send an email to **niftemrrhelpdesk@gmail.com**
3. No interim correspondence shall be entertained.
4. The list of short-listed candidates eligible for Interview will be published on the NIFTEM-K Website i.e., www.niftem.ac.in only.
5. The Institute will not be responsible for any loss of E-mail sent, due to invalid/wrong E-mail ID provided by the candidate or for delay/non-receipt of information, if a candidate fails to access his/her email/website in time. Candidates are advised to visit the NIFTEM-K Website regularly.
6. Acceptance of documents submitted by an applicant shall be subject to verification by the committee constituted by competent authority. If any document is found to be

false/fake/incorrect either before or after appointment, the candidature of such candidates shall be summarily rejected and legal/penal action may be initiated against the candidate which may lead to cancellation of his/her appointment.

7. The appointment of a candidate shall be subject to verification of character & antecedents and caste certificate and all the documents related to qualification & experience by the committee constituted by the competent authority. Until the verification report of character & antecedents and caste certificate is received, the appointment shall be treated as provisional. In case the report regarding his/her conducts, character, antecedents, caste certificate etc., is found to be unsatisfactory or false, the appointment shall be cancelled/terminated forthwith.
8. The selected candidates shall be required to perform duties as per the Rules of the Institute, as amended from time to time. NIFTEM-K shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
9. The candidate will have to present himself/herself for the interview, if called for, at the place and time mentioned at his/her own expenses.
10. The service conditions including pay matrix level and age of superannuation shall be as per NIFTEM K/ Government of India rules.
11. Age Limit: 40 years as on the last date of the advertisement, Age relaxation shall be considered as per Government of India rules.
12. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, NIFTEM-K reserves the right to modify/withdraw/cancel any order issued to the candidates.
13. NIFTEM-K shall verify the antecedents or documents submitted at the time of appointment or during the tenure of service. In case, it is detected that the information provided in the application form, documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
14. After joining the service at NIFTEM-K, the candidate will have to abide by the Statutes, Rules and Regulations of NIFTEM-K applicable from time to time. He/she may be assigned any duty within NIFTEM-K or outside depending upon the exigency of the work.
15. In case of any dispute/ ambiguity arising out of the recruitment, the decision of the Institute shall be final. Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Sonipat only.
16. The following categories of persons shall not be eligible to apply for any position in NIFTEM-K:
 - a) Who have been convicted by any Court of Law or any criminal proceedings are pending against him/her;
 - b) Who has entered into or contracted a marriage with a person having a spouse living;
 - c) Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of NIFTEM-K may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
 - d) Who is not a citizen of India; and

- e) Any other category of person disqualified for appointment by the Government of India from time to time.
17. All the columns as mentioned in the application should be supported by the relevant and authorized documents. Marks in score card shall be allotted only for such relevant qualifications/experience claimed, which are supported by authentic documents.
 18. Any additional Documents/Certificates/Records submitted after the last date for submission of filled in application will not be considered for award of marks.
 19. Screening committee will scrutinize the applications for eligibility as well as verify the scorecard based on the supporting documents and evidences. The applicant needs to upload the pdf version of the scorecard duly filled and signed.
 20. Candidates employed in Government and Semi-Government Organizations, Public Undertakings, University and Educational Institutions should apply through proper channel or produce NOC at the time of interview. In case he/she is unable to produce NOC in original at the time of interview he/she may be allowed to appear in the interview provisionally. In case of his/her selection, he/she may be allowed to join on submission of relieving from their present employer.
 21. Interviews will be conducted by the duly constituted Selection Committee as per the UGC regulation, 2018.
 22. The Institute has the right to prescribe minimum as well as set higher norms, while short listing the applicants. Mere fulfilment of required qualification does not entitle candidates to be called for interview.
 23. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience and other academic achievements higher than the minimum prescribed in the advertisement.
 24. All reserved category candidates shall be required to submit attested copies of the latest Caste certificate issued by competent authority. Similarly, PwD candidates shall be required to submit proof of physical disability certificate from competent medical authority.
 25. Salary and perquisites offered are as per 7th Pay Commission Pay Scales.
 26. Accommodation: NIFTEM, Kundli is a residential Institute, staying in the campus is mandatory subject to allotment of accommodation. The Institute will provide residential accommodation as per entitlement, subject to availability. In case of non-availability of residences, single room accommodation in Studio apartments will be provided based on the availability.
 27. Selection Committee at its discretion may increase/reduce or may not select candidate of a particular specialization if suitable candidates are not found for that post. The decision of selection committee shall be final & binding.

Benefits & Facilities Include:

1. Campus has neighbourhood facilities- Bank, Shopping Centre, Food Courts etc.
2. Medical Coverage as per rules.
3. New Pension benefits as per rules.
4. Leave Travel Concession facility.
5. Earned/ HPL/ Commuted leave and other leave as per rules, Pay Protection etc.
6. Recreation facilities- Gymnasium, Health Club, Sports facilities etc.

Additional Information:

1. Invitation to candidate for Interview merely indicates that it is felt that he/she may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.
2. The Institute reserves the right to screen and shortlist the applications on the basis of marks or experience or both or specialization and call only such candidates as are found suitable to be considered by the Selection Committee. Thus, just fulfilling the prescribed eligibility conditions would not entitle one to be called for interview.
3. No correspondence whatsoever will be entertained from candidates regarding reason for not being called for interview / outcome of interview. The result will also be displayed on Institute website.
4. The candidate is responsible for the correctness of the information provided in the application.
5. The following are likely causes of rejection:
 - a) More than one application form for a particular post.
 - b) Incomplete application
 - c) Full fee (unless exempted), if not deposited in the manner prescribed.
 - d) Applicant does not possess the requisite essential qualification, academic qualification, and experience on closing date of filling the application form as prescribed in the advertisement.
 - e) Candidate is underage/overage on the closing date of application.
 - f) Variation in data of Application Form and in original documents as found during Verification/Scrutiny.
 - g) Application submitted without the required certificates/ documents.

Registrar

Table: 3A**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S. No.	Academic Record	Score				Marks filled by the Candidate	Marks allotted by the Screening Committee
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05		
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer) / PWD) to less than 60% = 20			
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05				
4.	Ph.D.	30					
5.	NET with JRF	07					
	NET	05					
	SLET / SET	03					
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10					
7.	Teaching / Post Doctoral Experience (2 marks for one year each) #	10					
8.	Awards						
	International / National Level (Awards given by International	03					

	Organisations/ Government of India / Government of India recognised National Level Bodies)			
	State-Level (Awards given by State Government)	02		
Total				

#However, if the period of Teaching/ Post-Doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (i) M.Phil. + Ph.D. Maximum – 30 Marks
- (ii) JRF / NET / SET Maximum – 07 Marks
- (iii) In awards category Maximum – 03 Marks